# AD-A266 281



#### **ABSTRACT**

This document constitutes the final report of efforts undertaken in regard to grant N00014-89J-3172. In this program, students from the MAST Academy and other public and private high schools in Dade County were placed in laboratory positions at three oceanographic institutions on Virginia Key, Miami, Florida during the summer of 1992. These students received direct supervision from faculty members of the Rosenstiel School of Marine and Atmospheric Science (RSMAS) and from staff scientists at the Atiantic Oceanographic and Meteorological Laboratories of the National Oceanic and Atmospheric Administration (AOML/NOAA) and at the Southeast Fisheries Center, National Marine Fisheries Service (SEFC/NMFS). This program enabled high school students the opportunity to work in a marine science research environment and to more accurately appraise career opportunities in oceanographic sciences.

This document constitutes the Final Report of efforts undertaken under:

Grant No. N00014-89-J-3172/P00003

R&T Project: 4231042--04

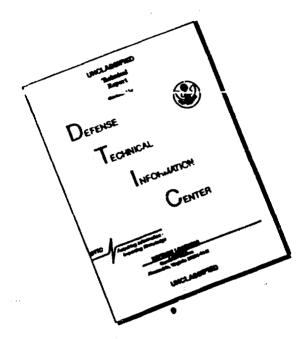




93-15030

This document has been approved for public release and sale; its distribution is unlimited.

# ISCLAIMER NOTICE



THIS DOCUMENT IS BEST QUALITY AVAILABLE. THE COPY FURNISHED TO DTIC CONTAINED A SIGNIFICANT NUMBER OF PAGES WHICH DO NOT REPRODUCE LEGIBLY.

#### **GRANT PURPOSE**

The purpose of this grant was to provide funding to conduct a high-school intern program jointly with the Dade County Public Schools. This program was supported by both the National Oceanic and Atmospheric Administration and the Navy. The conduct of the program, the personnel and effort, and the use of funds for direct and indirect expenses were generally as set forth in the Grantees' proposal entitled, "Partial Support of MAST Academy Outreach Program" dated April 28, 1992. Eligibility for this program was limited to Dade County high school students who meet the following criteria:

- o Entering grades 11 or 12.
- o Possess a minimum overall grade point average of 2.5 (acceptable), and 3.0 for scientific and laboratory research jobs.
- o Possess a good attendance record.
- o Successful completion of one or more of these courses: Biology, Marine Biology, Ecology, Chemistry, Physics, Computer Applications.
- o Recommended as a high achiever and hard worker who possesses a positive attitude. The student must be self-directed and able to work independently, if necessary. The student must be punctual and dependable.
- o Provide their own daily transportation.
- o Completed the application and interview process.

#### **EXECUTION OF THE PROGRAM**

Faculty at the Rosenstiel School and scientists at the NOAA/AOML and SEFC/NMFS laboratories, especially those who had participated in previous summer intern programs, were sent a request for summer positions and asked to fill out a job description form. These forms are attached as Appendix A. The completed forms were then sent to the MAST Academy, where the student applicants' skills were matched with specific job descriptions (i.e., those with computer and math skills were matched with a job in scientific data processing). Faculty and scientists at the three labs were then contacted and interviews with the student applicants arranged. The final list of students and supervising faculty is given in Appendix B. The program encompassed the period from July 6 through August 21, 1992.

These summer internships were paid positions and were available at three federally supported oceanographic centers. They are:

O University of Miami, Rosenstiel School of Marine & Atmospheric Science

Park Destablished to the con-

- o National Oceanic and Atmospheric Administration, Atlantic Oceanographic and Meteorological Laboratories.
- o National Marine Fisheries Service, Southeast Fisheries Center.

pertti

.tal

Codes difor

M

The terms of employment and opportunities in this program were as follows:

- o A maximum of fifteen internships were available through an application and interview process.
- o Employment period was from July 6 through August 21, 1992.
- o One annual elective high school credit was earned.
- o Each student earned \$4.25 per hour for a 7.5 hour day and worked a total of 35 working days.

The 1992 timetable for this program was as follows:

April 22	Faculty position requests and job descriptions due in
	Dean's Office/RSMAS. UM administration of program
	carried out through this office. Job descriptions sent to
	MAST Academy program administrator.
May 6	Student applications due in MAST office.
May 7-10	Applications checked for completeness by MAST staff.
May 11-15	Potential employers called and interviews scheduled.
ŕ	Faculty and scientist mentors called and interviews scheduled.
May 18- June 5	Applicant interviews at job sites based on
·	criteria stated on applications.
June 6-15	Mentors notify MAST of applicant decisions.
June 16-30	Students are notified of placement. MAST orientation
	for students with emphasis on job skills.
July 6	Students report to Dean's Office/RSMAS for orientation and a tour of the Rosenstiel School and to complete paperwork related to hiring.
July 7 - August 21	Students report to the job site Monday through Friday
July / Tinguot II.	(or as arranged with mentor).
August 21-31	Students make up missed days of work to complete
9	35-day assignment.

The program administrator for the summer internship program at the MAST Academy conducted a post-internship survey to assist the University in both the preparation of this final report and in order to properly evaluate the effectiveness of this program. Students who participated in this program were asked to respond to a questionnaire detailing various aspects of their summer research experience. Twelve of the fifteen students placed with the University of Miami in this internship program responded to the questionnaire. The questionnaire assessed the program impact on participating students in the following areas:

- o Subsequent career choice.
- o Mentor contact.
- o Job opportunities and employability.
- o Academic standing and choice of curriculum.
- o Environmental awareness.

The results of the questionnaire (based on the 71% response level) are provided in Appendix C.

As is shown by the preliminary results, a large proportion of the interns report a positive influence on their high school grades after the internship. This has been the most consistent result of this program; in fact several of the interns from each summer program, throughout the nine years of this program, have decided that science is the career they want and make plans to attend either the University of Miami Undergraduate Marine Science or Environmental Sciences Program, or a similar program at another university of college. Conversely, one or two students each year decide not to pursue a career in science based on their hands-on experience in a laboratory. This latter result also can be considered a positive effect of the internship program as it has given potential college students a more realistic experience of what a science career entails. This allows them the opportunity to make a more reasoned decision in terms of their studies (and effectively acting as a weeding-out process early in the academic career).

Many of the interns, especially those who found the summer intern experience stimulating or enriching, are taking, or plan on taking, advanced science courses including advanced placement biology, chemistry and physics. Those who do not plan on taking advanced science courses generally fall into three categories: those who find that science is "harder" than they expected and seem daunted by the amount of work involved in both studies and actual physical research; those who find it less interesting than expected (a very small proportion of the respondents); and those who do not have these types of courses available at the school they presently attend.

The role of the mentor has proven to be pivotal in the experience of the students; the goal of the program is not only exposure to laboratory techniques but to those marine scientists who are willing to serve as active role models for these aspiring scientists. There are several scientists who have shown a special willingness to train and educate by example and who open their research activities for these summer interns each year. The students cite these mentors accessibility and patience, and their willingness to communicate about the research being done as the most positive aspect of this student-mentor relationship. Another very positive aspect of the student-mentor relationship occured when young women served their internship with a woman scientist or the Hispanic students had contact with Hispanic scientists. The student-mentor relationship is further enhanced by regular communication with the MAST staff coordinator who monitors progress of skill development, interpersonal relationships and work skills. Several of the interns report continued contact with their mentors throughout the year. As has been noted in previous reports, it is usually the interns who return for a second summer in the program who maintain contact with their mentors. In all cases where the administrators of the program have had personal communication with these students, there is a sense of excitement and interest in the sciences by these young science interns.

This intern program was created to provide primarily disadvantaged or minority high school students with the opportunity for direct science research experience as a means of stimulating interest in the science. It is specifically aimed at high school students to serve as an academic stimulus in the pre-college years. A perusal of the data gathered in the nine years of this program supports the yearly evaluation that this approach is effective in achieving it's programmatic goals. A substantial proportion of the students not only benefit academically from their participation, but are exposed to a more realistic experience of what a marine science career entails, including the physical requirements of laboratory and oceanographic research. The interns who work at RSMAS are also exposed to the academic environment in a direct way through their contact with graduate students and professors. Through this contact, the high school interns have a more realistic sense of the length of studies and level of expertise required for a career in marine science. Lastly, by providing this educational stimulus to students from racial, social or economic backgrounds that are under-represented in the field of science (black, female and Hispanic) this program fulfills a national mandate to promote increased academic excellence in math and the sciences among American youth, as well as providing more opportunities to minority and disadvantaged youth.

In the early years of the program the intent was to provide opportunities for inner city youth in marine sciences and was administered jointly with the Dade County Public School System as the "Inner City Marine Program". This partnership formed between Dade County Public Schools and the University of Miami is one of the most important aspects of this program -- for it benefits both students and the community, especially disadvantaged or minority students, by effective coordination of local educational resources. This program had such continued success in achieving its goals that it was incorporated into the curriculum of the newly formed MAST Academy (a marine science and technology high school) as a summer intern program. The focus has evolved through the years to include a stronger emphasis on academic excellence and exposure to oceanographic science (though it still serves its original purpose as an outreach opportunity for disadvantaged youth, accepting applicants from public and private high school students in Dade and Broward County). One finds that even with the creation of a high school dedicated to marine science and a general improvement and upgrading of public high school science education, high school students are not always taught necessary laboratory or computer skills. Students at the MAST have a greater exposure to the many and varied branches of marine science and better training in basic laboratory techniques, but many of the high school students who apply to this program do not have such an advanced science curriculum in their school. This program has been very effective in identifying local students with a predilection for science, and giving them the opportunity to experience many of the possibilities that exist in the oceanographic community for various types of research. The summer internships thus serve as an extension of the high school experience, opening up many previously unknown academic and career possibilities to those students who

have already proven they are capable of achieving academic excellence and realization of their goals.

Another positive result of the program is a greater environment awareness on the part of these students. The exposure to scientists in general, and oceanographic scientists in particular, exposes the students to specific aspects of the marine ecosystem not usually experienced in high school, among them an awareness of the actual effects of technologies and development on the environment. By working in a coral reef laboratory, with phytoplankton samples, or assessing data on coastal properties, these students gain specific knowledge of the natural world, the negative effects of urban development and the polluting factors associated with it (i.e., raw sewage spills in local waters). There has been a consistent response from the summer interns, on their follow-up questionnaires, of a heightened awareness of some of the local environmental problems that exist. A secondary effect of this increased awareness may be career or academic choices related to the fields of ecology, environmental law, or marine and coastal policy.

Lastly, this program has been a success in providing experience that improves job eligibility. Follow-up contact with former summer interns has shown that not only do many of these students feel more qualified to pursue jobs within the oceanographic and/or science community, they actually have gained some of the needed skills to perform well at these jobs. Several of the former interns are currently employed at the University or at the NOAA/AOML laboratory. We credit this program with providing these students with necessary research skills, and an understanding of new procedures. Indeed, many of the mentors note a maturation process in these high school students when exposed to graduate students, researchers and staff members during their internship. Though the focus of the program has shifted in the past two years from being primarily for inner city youth, the program still serves to attract a large percentage of black and Hispanic students (at least 50% of the interns), thus continuing to provide this much-needed opportunity to those economically disadvantaged. It is another indication of the success of the program that career opportunity and job eligibility have been inproved for these students.

#### APPENDIX A

#### JOB DESCRIPTIONS

**FOR** 

#### MAST ACADEMY OUTREACH PROGRAM

# SUMMER MARINE AND ENVIRONMENTAL SCIENCE INTERNSHIP PROGRAM

July 6 through August 21, 1992

#### JOB DESCRIPTION

Position Title	Mesearch	n assistan	5	Hours_	20.30	
Agency	RSMAS	· Center.	for Marine	+ Luv	ironwented An	elysia
Job site	address	CIMAS	Building, Conbacker	rsm	45,	
Immediate	Superviso	- Christin			361-416	8
Agency Con (If diffe:	ntact Pers rent from	on immediat <b>s</b> Si	lpervisor)	_Phone		
		available_				_
Minimum Ad Special Re (ie: ski)	ge <u>16</u> equirement lis, cours	familia.	nel Euglish ity with itse, ecc.)	- Span library	ish profer k	u and holse Fosh
Dress Requ	uirements_	none			U	<del></del>
JOB DESCRI		h + go	eneral of onnection	Mics.	work	
						<del>la discio</del>

#### JOB DESCRIPTION

Position Hatchey, Ascistant Hours 9-5
Agency RSMAS
Job site address RSMAS FISH HATCHERY, VA. BEACH DRIVE
Immediate Supervisor Man Manarelle Phone 361-1236
Agency Contact Person M Clarace Phone 3, 1-4703_ (If different from immediate Supervisor)
Number of positions available 4
Minimum Age <u>PAAC</u>
Special Requirements Annotation for the telegraphic form (ie: skills, course prerequisites, etc.) Parphillation of the form
Dress Requirements pone collection, but no
JOB DESCRIPTION PEGESSONY
Holo in 1218 min tak and some
of about her to account on and
Mainging stricture.

#### JOB DESCRIPTION

Position Title	Summer Research Assistant	Hours	9:00 a.m. to	5:00 p.m.
Agency	University of Miami, RSMAS, MPO			
Job site ad		У		
	Miami, FL 33149			
	upervisor Dr. Donald B. Olson	Phone_	(305) 361-4074	
Agency Cont (If differe	act Person Symum Finn nt from immediate Supervisor		361-4016	_
Number of p	ositions available two			
Minimum Age	15			
Special Req	uirements College preparatory mass, course prerequisites, etc.		ent with prese	ent highsch - lev
Dress Requi	rements			<del></del>
JOB DESCRIP Student is e	TION  xpected to assist and learn data pr	rocessing,	computer progr	amming,
and data ana	lysis. A variety of research topic	cs are avai	lable: satell	ite
data and cli	mate change; flow visualization; ar	nd numerica	l modelling.	_
				-
				<b>-</b> -
		***************************************		-

#### JOB DESCRIPTION

#### JOB DESCRIPTION

Position LAB ASSISTANT Hours 9-5
Agency RSWAS
Job site address 4600 Rickenbacker
Causensey, Miani FL 33149
Immediate Supervisor Swart Phone 361 410 3
Agency Contact Person Sygna FINN Phone 361-4616 (If different from immediate Supervisor)
Number of positions available
Minimum Age
Special Requirements Computer Skills an advarda (ie: skills, course prerequisites, etc.)
Dress Requirements (IAB is A/C, Casual dress)
JOB DESCRIPTION Samplina corals, Enter data
into computer, hab warr
,

#### JOB DESCRIPTION

Position Lab ASSISTANT Hours ~ 8-4 or 9-5 (F)
Agency University of Miani, RSMAS
Job site address 4600 Rickenbacker Cswy
Miami, FL 33149
Immediate Supervisor Lary Brand Phone 361-4138
Agency Contact Person Phone [If different from immediate Supervisor]
Number of positions available
Minimum Age /5
Special Requirements Ohe Science (00/50 (ie: skills, course prerequisites, etc.)
Dress Requirements hohe (casual)
JOB DESCRIPTION
wash dishes
maintain aquariq
set up havine cultures
conduct experiments
-

#### JOB DESCRIPTION

Position Title Computer Programmer Hours Flexible	
Agency University of Miami	
Job site address University of Miami, Geo Acoustics Lab.	
4600 Rickenbacker Causeway, Miami, Fl 33149	
Immediate Supervisor Prof. Tokuo Yamamoto Phone 361-4637	
Agency Contact PersonPhone(If different from immediate Supervisor)	
Number of positions available 2	
Minimum Age 16	
Special Requirements Base knowledge of computer, Math and Physics (ie: skills, course prerequisites, etc.)	
Dress Requirements No requirment	
JOB DESCRIPTION	
Participating in the sea going experiments, seismo-acoustic data collection	
and processing. The student is expected to have basic skills of computer progr	am
in order to process collected seismo-acoustic data. Also, knowledge of	
Mathematics and Physics will help student to participate in the theoretical	
and experimental parts of the ongoing projects.	

#### JOB DESCRIPTION

Position Title RESEARCH AIDE (GEOLOGY) Hours 8:30-4:30
Agency UNIVERSITY OF MIAMI RSMAS
Job site address 4600 RICKENBACKER CSWY. MIAMI 33149
Immediate Supervisor Robert N. Cinsburg Phone 361-4875
Agency Contact Person Phone (If different from immediate Supervisor)
Number of positions available 1
Minimum Age 16
Special Requirements PREFER SOMEONE WHO CAN TYPE AND USE COMPUTER (ie: skills, course prerequisites, etc.)
Dress Requirements NO SPECIAL CLOTHING
JOB DESCRIPTION .
ASSIST IN PREPARING SAMPLES OF SEDIMENTS AND ROCKS FOR ANALYSIS AND
PERFORMING VARIOUS TESTS.

#### JOB DESCRIPTION

Position Lab	Assistant		Hours_	37.5
AgencyA	Rosenshil Schoo	1 of Harine	e Atmo.	spherie Science
Job site addre	ss 4600 Ric	Kenbacker	Cswy	
4	u, F1.			
Immediate Supe	ervisor Doug	Campbell	_Phone_	361.4708
Agency Contact (If different	Person 3 FINN from immediate	Supervisor)	_Phone_	
Number of posi	tions availabl	e/		
Minimum Age	16			
Special Requir (ie: skills,	ements course prerequ	Hone isites, etc.)	•	
Dress Requirem	ents Normal	TAB CLOTHI	ng:	
JOB DESCRIPTIO	on s salinite, n b dutics as	reasurements	of se	rawater
Other las	b duties as	required.	<i>V</i>	
			)	
				-

#### APPENDIX B

#### LIST OF STUDENT INTERNS AND MENTORS

FOR

MAST ACADEMY OUTREACH PROGRAM

SUMMER MARINE AND ENVIRONMENTAL SCIENCE INTERNSHIP PROGRAM

July 6 through August 21, 1992

#### MAST SUMMER INTERNS AND MENTORS

Students Name	Campus location	Department	Supervisor/Mentor
Bueno, Joanna Camacho, Jorge Caraballo, Leo DeCardinas, Pedro Engler, Craig Garcia, Maria Guerra, Yoselin Helip, Amanda Leon, Rafael Moorer, Marvin Munoz, Hazzen Rementeria, Tomas Rodriguez, Manuel Rodriguez, Miriam Romano, Maria Simmons, Erica Small, Diana Simon, Eric Warwick, Eric	RSMAS NOAA/AOML RSMAS RSMAS RSMAS RSMAS RSMAS RSMAS NOAA/AOML RSMAS SEFC RSMAS	MBF OCD MBF MBF MPO MBF AMP OAD MBF Fisheries MAC MBF Fisheries MAC MBF Library Marine Dept AMP	Harwell, Mark Wanninkhof, Rik Szmant, Alina Clarke, Liz Olson, Don Clarke, Liz Clarke, Liz Yamamoto, Tok Craynock, Jules Szmant, Alina Duffie, Essie Campbell, Doug Szmant, Alina Duffie, Essie Brand, Larry Pikula, Linda Hernandez, Terri Hernandez, Terri Yamamoto, Tok
Yaghdjian, Rouben	NOME TO	MBF	Brand, Larry

#### LEGEND:

MBF	Marine Biology & Fisheries
OCD	Ocean Chemistry Division

MPO Meteorology & Physical Oceanography
AMP Applied Marine Physics
OAD Ocean Acoustics Division
MAC Marine & Atmospheric Chemistry

#### APPENDIX C

# MAST ACADEMY OUTREACH PROGRAM MARINE & ENVIRONMENTAL SCIENCE INTERNSHIPS

ANNUAL CAREER FOLLOW-UP SURVEY

1992

PRELIMINARY REPORT

July 6 through August 21, 1992

#### 1992-93

# MAST ACADEMY OUTREACH PROGRAM ANNUAL CAREER FOLLOW-UP SURVEY REPORT MARINE AND ENVIRONMENTAL INTERNSHIP

#### **OVERVIEW**

A total of 29 senior high school students were placed in internship positions ranging from biologist assistant to computer programmer. Of the 29 interns, 17 were placed with University of Miami scientists. The interns were from 8 different high schools and one middle school, and consisted of 6 Blacks, 14 Hispanics, 8 Whites, 1 Asian, 20 males and 9 females.

#### SUMMARY OF FINDINGS

Surveys indicate that the internship program continues to have its greatest impact on school performance: all of the UM interns, and 96% of all interns surveyed (24) indicated a positive effect on grades. A positive influence on attitudes towards science were reported by 92% of all students. Half of the students plan to take additional science courses as a result of their experience.

Before participating in the internship program, 67% of the students indicated an interest in pursuing a career in science or maritime industry. That interest jumped to 75% for all interns, and 83% for UM interns upon completion of their internship. More than half of these students indicated that their mentor has had an influence on their career plans.

About 38% of the students surveyed have continued to have contact with their mentors since completing the program. Nine students have been offered part-time employment as a result of internship contacts; five of those students interned at UM.

Of all eligible interns, 89% requested that they be contacted to participate in the 1993 Summer Program. All eligible UM interns requested they be contacted.

# 1992-93 MAST ACADEMY OUTREACH PROGRAM ANNUAL CAREEP FOLLOW-UP SURVEY REPORT MARINE AND ENVIRONMENTAL SCIENCE INTERNSHIP

These survey results were gathered from students participating in the 1992 internship program. The survey included questions of two types. Questions A,J, and L were either general information or related to curriculum planning for classdays. All other questions were intended to assess program impact on participating students. Results are tabulated on the chart below. A narrative interpretation and/or explanation follows the chart.

The data shown below reflects student response to questions assessing impact brought about by participation in the Internship program. Two sets of data are supplied. One data column represents the student population funded through the University of Miami. The second column reflects all participating interns.

#### DATA

Question/Information	U.M. Interns	All Interns
Number of surveys completed	12/17 (71%)	24/29 (83%)
B. Were you planning a career in science before your internship?		
Yes No	10/12 (83%) 2/12 (17%)	16/24 (67%) 8/24 (33%)
C. Are you now planning a career in science? Yes No	10/12 (83%) 2/12 (17%)	18/24 (75%) 6/24 (25%)
D. Has there been continued contact with your mentor since last summer? Yes No	4/12 (33%) 8/12 (67%)	9/24 (38%) 15/24 (62%)
E. Have these mentor contacts influenced your career choices? Yes No	7/12 (58%) 5/12 (42%)	13/24 (54%) 11/24 (46%)
F. Have you been offered additional opportunities as a result of these contacts? Yes No	10/12 (83%) 2/12 (17%)	19/24 (79%) 5/24 (21%)

G. As a result of the intern experience, have you		
participated in any of the activities listed below?		
1. Science/Environmental Clubs	4/12 (33%)	12/24 (50%)
2. Hiking	2/12 (17%)	2/24 (1%)
3. Canoeing	9/12 (75%)	15/24 (63%)
4. Camping	0/12 (0%)	0/24 (0%)
5. Snorkeling	7/12 (58%)	10/24 (42%)
6. Scuba Diving	2/12 (17%)	5/24 (21%)
7. Fishing	4/12 (33%)	6/24 (25%)
8. Sailing	3/12 (25%)	7/24 (29%)
9. Boating	6/12 (50%)	13/24 (54%)
10. Swimming	8/12 (67%)	11/24 (46%)
H. has your internship experience positively		
influenced your progress in school in any way?		
1. Grades	12/12 (100%)	23/24 (96%)
2. Conduct	9/12 (75%)	18/24 (75%)
3. Attendance	9/12 (75%)	19/24 (79%)
4. Attitude towards school	11/12 (92%)	19/24 (79%)
5. Attitude towards science	11/12 (92%)	22/24 (92%)
6. Attitude towards other subjects	8/12 (67%)	17/24 (71%)
I. Have you taken or are you planning to take		
additional science courses as a result of your		
internship experiences?		
Yes	6/12 (50%)	12/24 (50%)
No	6/12 (50%)	12/24 (50%)
K. Has your interest in environmental issues		
changed as a result of your internship experience?		
Yes	11/12 (92%)	21/24 (88%)
No	1/12 (8%)	3/24 (12%)
L. Are you interested in participation next summer?		
No, I am graduating high school and am not eligible.	4/12 (33%)	6/24 (25%)
Still eligible	8/12 (67%)	18/24 (75%)
Yes, Please contact me.	8/8 (100%)	16/18 (89%)
No, I am not interested.	0/8 (0%)	2/18 (11%)

#### Interpretation / Explanation

B/C	Are you now planning a career in science before your internship?  Are you now planning a career in science?	
	Six of the twenty four students surveyed stated they will not be pursuing a science-related career. Of the eighteen who said they would, only two had no considered such a career prior to their internship experience.	
	"I already was interested in marine science." Tomas Rementeria	
	"I've wanted to become a marine biochemical or Naval architectural engineer.' Jean Bendezu	
	"a possible career in chemistry or biochemistry." Michael Warwick	
D	Has there been continued contact with your mentor since last summer?	
	YesNo If Yes, Explain.	
	Several of the interns continue to work with their mentors part-time; one intern has continued to work as part of the Community Lab Research Program. Other have maintained more informal contact with their mentors, usually student initiated.	
E	Have these mentor contacts influenced your career choices?	

"She showed me how interesting computer programming actually is." Rafael Leon

"...opened my eyes to chemistry." Tomas Rementeria

"He has helped me decide what area of marine biology I should pursue." Rouben Yaghdjian

F Have you been offered additional opportunities as a result of these contacts?

Job offers	9/24 (38%)
Support for college application	14/24 (58%)
Full-time employment	1/24 (1%)
Part-time employment	9/24 (38%)
Assistance with science fair	10/24 (42%)
projects/research	

G As a result of the internship experience, have you participated in any of the activities listed below?

1. Clubs (science/environmental)

6. Scuba diving

2. Hiking

7. Fishing

3. Canoeing

8. Sailing

4. Camping

9. Boating

5. Snorkeling

10. Swimming

Half of the interns have become members of a science or environmental club as a result of their intern experience; 63% have been canoeing, 54% boating, and 46% have taken up swimming.

H Has your internship experience positively influenced your progress in school in any way?

All of the UM interns, and 96% of all interns reported a positive impact on their grades. A positive influence on attitudes towards science was reported by 92% of the interns. At least 70% of the students considered the internship experience to be a positive influence on conduct, attendance, and their attitudes towards school in general.

"It made me realize how important a good education is in today's world" Long Ha

"...helped me see the bigger picture." Jorge Camacho

"It gave me a taste of how business is and showed me the true importance of a good education." David Whitling

I Have you taken or are you planning to take additional science courses as a result of your internship experiences?

Students checking yes listed courses in A.P. Biology and Chemistry, as well as Physics, Ecology, Oceanography, Marine Biology, and Environmental Science.

K Has your interest in environmental issues changed as a result of your internship experience?

Several students stated they were environmentally active even before their internship experience; 88% indicated they have since become more active. The majority of interns have participated in planting trees (83%), have been active in recycling programs (54%), or have joined environmental clubs (63%).

"I've always cared, I'm just more aware now." Ricardo Alvarez

Active in "energy conservation and energy-conscious landscaping." Rafael Leon

L	Are you interested in an internship next summer?	
	No, I am graduating high school, and am not eligible	
	Yes, please contact me for participation	
	No, I am not interested. Explain.	
	Of eligible interns, 89% expressed an interest in participating next year.	